



INNOVATION

SIJIA 创新 | 思嘉

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思嘉集团官网



思嘉公众号 - SIJIA GROUP



思嘉新材 - SIJIA TEX



思嘉超能芯 - SIJIA EBM

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思嘉集团创始于 2002 年
总部位于中国福州晋安区宦溪镇思嘉工业园
经过 20 年创新与奋斗
为全球 100 多个国家及地区的 18 个领域
输送思嘉新材、思嘉超能芯建材产品
及系统的专业服务

SIJIA Group was founded in 2002, based in SIJIA Industrial Park, Huanxi Town, Jin'an District, Fuzhou, Fujian, China. After 20 years of innovation and persistence, it has delivered SIJIA new materials and SIJIA Eco Building Material products in 18 industries for more than 100 global clients.

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思嘉集团董事局主席：林生雄
Board Chairman of SIJIA Group: Lin Shengxiong

PREFACE

卷首语

思嘉与思嘉人的未来 Future of SIJIA and SIJIA People

顺改革开放而发展，应行业技术而创新，思嘉集团在各级政府及社会各界的关心、支持下，在发展的道路上硕果累累。我谨代表思嘉集团，向所有的客户朋友、全体思嘉人及你们家人、供应商伙伴和社会各界朋友对思嘉的关注、关心和支持表示衷心的感谢！

二十载风雨兼程，二十载岁月如歌，集团曾获得国家火炬计划重点高新技术企业、国家高新技术企业、国家知识产权优势企业、上海市及福建省科技小巨人领军企业、福建省创新型企业、福建省“五一”劳动奖状、上海市及福建省绿色工厂、福建省“助村富民”明星企业等荣誉，上榜福建省工业龙头企业名单、福建省战略性新兴产业 100 强，参与研发的 TPU 产品项目获得福建省科学技术进步奖一等奖，空间布产品获评福建省制造业单项冠军产品。

创新离不开素质的提升，需要全体思嘉人的共同努力。为夯实企业创新的基础，一方面，公司持续开展各种形式的培训，在技术、管理、员工健康安全等方面同步发力，提升全员素质。另一方面，思嘉建章立制，着力提高团队的综合分析能力、高效的执行能力，持续推动团队开展流程优化和自我管理创新。

企业发展的责任是要将企业做好。20 年来，面对日益激烈的市场竞争，思嘉为了进一步提高企业的核心竞争力，坚持与时俱进，自主创新，并积极与国内外先进技术机构及高校院所开展产学研合作；引进国际一流的设备，生产附加值更高的新产品；提高机械自动化、智能化程度，减少人力操作；通过“走出去、引进来”，将产品销售至全球 100 多个国家和地区；引入精益管理、绩效管理、自动化智能改造、质量管理体系提升等管理机构，对集团管理进行全方位升级。

企业发展的精神还有为社会担当。近年来，思嘉集团为 2 千多人提供就业岗位，“光彩事业”助力精准扶贫，为贫困地区、为乡镇建设、为抗灾捐款捐物。

在具有坚定产业信仰的团队拼搏下，经过锐意进取的全体思嘉人的艰苦努力和不懈奋斗，从不满足于现状的思嘉牢牢掌握住自己的命运，审时度势、励精图治、专注务实、勇于创新，不断“创造神奇”的思嘉一定会树立起一个经典而不朽的标杆。

Developing in line with the innovation trend and industrial technologies, SIJIA Group has made great achievements under the care of all sectors of society. On behalf of SIJIA Group, I would like to express my sincere thanks to our customers, friends, suppliers, all SIJIA people and whose families for the concern and support throughout the period.

With 20 years of hardships and development, SIJIA Group has won numerous awards and honors, such as National Torch Plan Key High-tech Enterprise, National High-tech Enterprise, National Intellectual Property Advantage Enterprise, Shanghai and Fujian Small Giant Leading Enterprise in Science and Technology, Fujian Innovative Enterprise, Fujian "May Day" Labor Certificate, Shanghai and Fujian Green Factory, and Fujian "Help Village and Enrich People" Star Enterprise. It has also been listed on the list of leading industrial enterprises in Fujian Province and the top 100 strategic emerging enterprises in Fujian Province, and the TPU product project which was developed by SIJIA won the first prize of Science and Technology Progress Award in Fujian Province, DWF product was awarded as the Individual Champion Product of Fujian Manufacturing Industry.

Innovation is inseparable from the improvement of quality, which requires the joint efforts of all SIJIA people. In order to consolidate the foundation of enterprise innovation, the company continues to carry out various forms of training in technology, management, employees' health and safety and other aspects to improve all the staff. On the other hand, SIJIA established rules and regulations, which focused on improving the team's comprehensive analysis ability and efficient execution ability, and continuously promoted the team to carry out process optimization and self-management innovation.

Development is the responsibility of enterprise. In the past 20 years, facing the increasingly fierce market competition, SIJIA has insisted on keeping pace with the times and carrying on independent innovation in order to improve the core competitiveness. SIJIA actively cooperate with foreign advanced technology institutions, and carry out industry-university research with Chinese colleges and universities. By introducing world-class equipment, new products with higher added value are produced and human operation has been reduced through improving mechanical automation and intelligence degree. SIJIA sell high-quality products to more than 100 countries and regions in the world. With the lean management, performance management, transformation of automation and intelligence, quality control system, SIJIA Group improves and upgrades overall management comprehensively.

The spirit of enterprise development also contains social responsibility. In recent years, SIJIA Group has provided jobs for more than 2,000 people. "Glorious Cause" campaign has helped targeted poverty alleviation, and donated funds and supplies to impoverished regions, township construction and disaster relief.

Under the hard work of the team with firm industrial beliefs, all the SIJIA people have made great progress after the unremitting struggle. SIJIA people never content with the status will firmly grasp the fate of the situation, hard work, focus, pragmatic, innovative, constantly "Creating Magic". SIJIA would set a classic and enduring example.

思嘉集团董事局主席：林生雄
Board Chairman of SIJIA Group: Lin Shengxiong

集团简介

GROUP INTRODUCTION

走进思嘉 About Us

思嘉集团创始于 2002 年，以低碳减排设计与技术创新为核心，以功能性新材料为主导，致力于引领行业生态产业链发展，为行业提供技术咨询与服务，为现代交通运输、医疗、建筑、户外休闲、军工及体育竞技等 18 个领域提供思嘉新材与思嘉超能芯建材产品，业务遍及全球 100 多个国家和地区。

SIJIA Group was founded in 2002, with low-carbon emission reduction design and technological innovation as the core, with functional new materials as the lead, and is committed to leading the development of the industry's ecological industry chain. SIJIA provides technical consulting and services for the industry, and provides SIJIA new materials and SIJIA super core building materials for 18 fields such as modern transportation, medical care, construction, outdoor leisure, military industry and sports competition, and our business covers more than 100 countries and regions around the world.



福建思嘉环保材料科技有限公司 FUJIAN SIJIA INDUSTRIAL MATERIAL CO.,LTD.



思嘉环保材料科技(上海)有限公司 SIJIA NEW MATERIAL(SHANGHAI) CO.,LTD.



福建思嘉新材料科技有限公司 FUJIAN SIJIA NEW MATERIAL (Fuqing) CO.,LTD.

企业资质 Enterprise Qualification

顺改革开放而发展，应行业技术而创新，思嘉公司在发展的道路上硕果累累。

Developing in line with the innovation and the industry technology, SIJIA has made great achievements on the road of development.

荣誉证书 Certificate of Honor



国家级高新证书(福建思嘉)



国家级高新证书(上海思嘉)



福建省战略性新兴产业 100 强



省级企业技术中心(福建思嘉)



国家火炬计划项目



国家火炬计划项目

体系认证 System Certification



ISO 9001 体系认证证书



ISO 14001 体系认证证书



ISO 45001 体系认证证书



能源管理体系认证证书



CE 认证证书



CE 认证证书



Floorscore 认证证书

自主创新 20年

20 YEARS OF INDEPENDENT INNOVATION

- 2002** 福州思嘉工业园选址
Fuzhou SIJIA industrial park was sited
- 2003** 工业园建成并投产，开发第一代思嘉新材料产品
The industrial park was built and put into production to develop the first generation of Sijia new material products
- 2004** 组建研发中心，通过国际标准认证
Established R&D center, and passed international standard certification
- 2005** 军用迷彩防水材料，荣获国家技术专利
Military camouflage waterproof material, won the national technical patent
- 2006** 开发充气艇、充气玩具、涉水防护服材料，国家级高新技术企业
Developed inflatable boats, inflatable toys, wading protective clothing materials, national high-tech enterprise
- 2007** 红泥沼气、运动地板、运动雪靴材料
The red swamp air, sports flooring, sports snow boots material
- 2008** 福建工业主要行业前十强单位、福建名牌产品，材料技术居国内领先水平
Top 10 major industries of Fujian industries, Fujian famous brand products, material technology is at the leading domestic level
- 2009** 福建省著名商标、福建省自主创新产品、福建省优秀新产品二等奖
Fujian famous trademark, Fujian innovation products and Fujian second prize of excellent new product
福州市市级企业技术中心、福州市知识产权示范企业
Fuzhou municipal enterprise technology center, Fuzhou IPR demonstration enterprise
- 2010** 产品入选国家火炬计划项目
The products were selected into the national torch program projects
- 2011** 材料技术达国际先进水平、福建省专利一等奖、福建省知识产权试点企业
International advanced level of material technology, first prize of Fujian province patent, Fujian province intellectual property rights pilot enterprise
- 2012** 国家火炬计划重点高新技术企业、福州市专家工作站、省级企业技术中心、福建省战略性新兴产业重点骨干企业
National torch program key high-tech enterprises, Fujian expert workstation, provincial enterprise technology center, Fujian province strategic emerging industries key backbone enterprises
- 2013** 国家级守合同重信用企业、福建省优秀创新型企业、福建省优秀新产品一等奖、福建省科技进步三等奖
National enterprise of abiding by contract and valuing credit, outstanding innovative enterprise of Fujian province, first prize of outstanding new product of Fujian, third prize of scientific and technological progress of Fujian province
- 2014** 产品技术达国际先进水平、中国驰名商标
The products reached the advanced international level, famous trademarks of China
- 2015** 福建省科技奖、福建省名牌产品、全国模范职工之家、突破空间布材料技术
Fujian national technology awards, Fujian famous brand products, home of national model workers, breakthrough in drop stitch fabric material technology
- 2016** 空间布材料产品技术达国际先进水平
The technology of drop stitch fabric products reached the leading level
- 2017** 福建省科技小巨人领先企业，进军地板行业
Fujian leading enterprise of the little giant in technology, entered the flooring industry
- 2018** 地板产品技术突破，零甲醛超能芯地板领先市场
Breakthrough in flooring technology, super core flooring led the market
- 2019** 国家知识产权优势企业，法国迪卡侬全球一级供应商，EUF地板技术突破、TPU医疗舱材料技术突破
National intellectual property advantage enterprise, global tier 1 supplier of Decathlon, breakthrough in EUF flooring technology, breakthrough in TPU medical cabin material technology
- 2020** 全国第一批疫情防控重点保障企业、福建省参与防疫的医用物品和生活物资重点企业、福建省绿色工厂、福建省科技进步一等奖、福建省单项冠军产品，TPU材料开拓新应用领域
The first batch of national key epidemic prevention and control key guarantee enterprises, key enterprises in Fujian province that participated in the epidemic prevention of medical and living materials, Fujian green factory, 1st prize of science and technology progress, and single champion product of manufacturing industry, TPU materials open up new application area
- 2021** 成立思嘉(福清)产业园、上海国际运营中心，开发碳晶石墙板、TPU商用卷材，参与2项国家标准修订，牵头起草1项地方标准，空间布材料产量全球第一，产品项目入选福建省科技重大专项揭榜挂帅项目
Set up SIJIA (Fuqing) Industrial Park, Shanghai International Operation Center, developed ECR wallboard and TPU commercial roll, participated in the revision of 2 national standards, and led the drafting of one local standard. Output of double wall fabric ranked first in the world. The product project was selected as the leading project of the unveiling of major science and technology projects in Fujian Province

研发理念 R&D Philosophy

不断自主创新，坚持与时俱进；创造核心价值，追求卓越品质。

Innovate independently, keep pace with times, create core value, pursue excellent quality.



DB35/T 1969-2021
多层纤维布聚氨酯中空
复合材料气密性试验方法

DB35/T 1257-2012
红泥塑料厌氧发酵沼气
工程技术规范

GB/T 18426-2021
橡胶或塑料涂覆织物—低温
弯曲试验

GB/T 30314-2021
橡胶或塑料涂覆织物
耐磨性的测定 泰伯法

集团发展规划：基础技术研究项目

Strategy and Development: Research on Basic Technology

创建国家级企业技术中心；

To establish national technology center;

创建全球技术领先的地板检测实验室；

To create a global and leading technology flooring testing laboratory;

创建集团博士后工作站；

To create the group postdoctoral workstation;

创建产品技术工艺实训中心；

To create product technology training center;

创建思嘉管理学院；

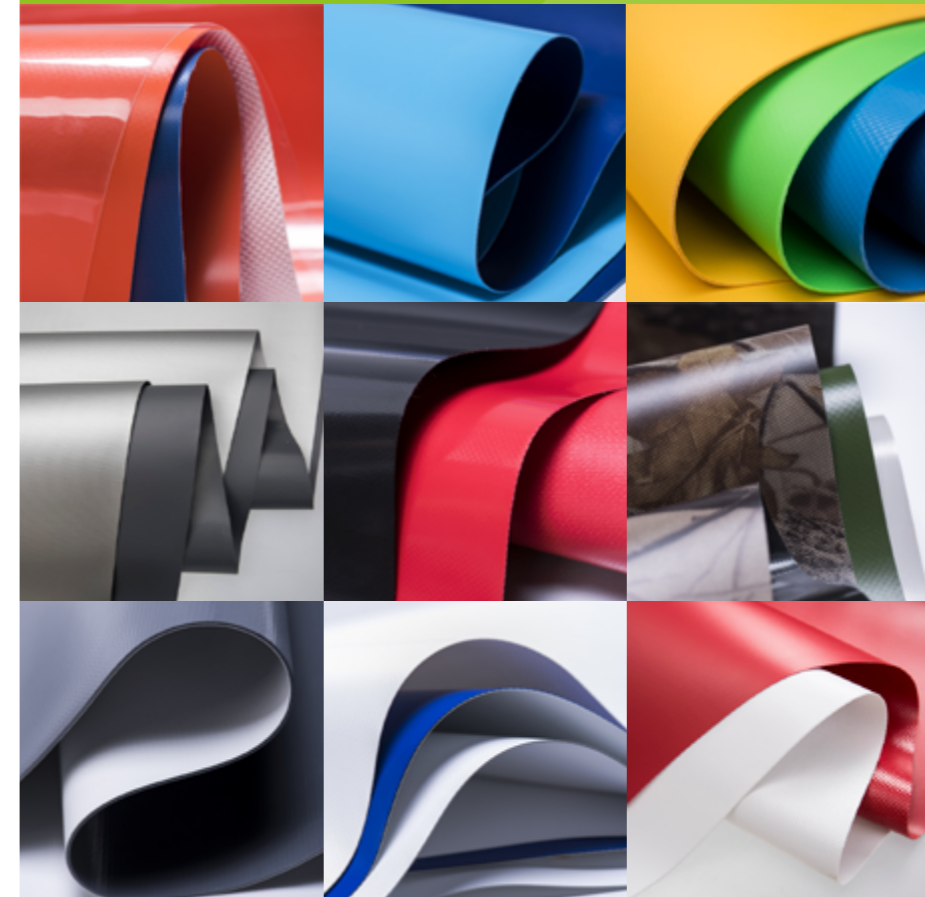
To establish the SIJIA college of management;

创建五个技术研发及新产品中心。

To create five R&D and new product centers.

DEVELOPMENT PLAN

产品资质 Products Qualification



思嘉新材

SIJIA NEW MATERIAL

质优环保，阻燃标准符合欧盟 EN 13501、德国 DIN 4102 B1、法国 NF P 92-507 M2、美国 NFPA 701、ASTM E84 A 级、CPAI-84、加拿大 CAN/ULC-S109、国标 GB8624 B1 级；抗 UV 符合 ISO4892-3 672H 4-5 级标准；防霉抗菌符合美国 ASTM G21 0 级标准；符合 CE、RoHS2.0、REACH、EN71、ASTM 963、CPSIA、CA65 等国际环保标准；生物兼容性符合 ISO 10993-5、-10 标准。

High quality and environmental protection, flame retardant standards meet line with EU EN 13501, Germany DIN 4102 B1, France NF P 92-507 M2, US NFPA 701, ASTM E84 A grade, CPAI-84, Canada CAN/ULC-S109, National standard GB 8624 B1; Anti-UV meets ISO 4892-3 672H 4-5 standard; Anti-mold and Anti-bacterial meets American ASTM G21 0 standard; Achieved international environmental standards such as CE, RoHS2.0, REACH, EN71, ASTM 963, CPSIA, CA65; ISO 10993-5, -10 standard.



超能芯地板

ECORE ULTRA FLOORING

符合国际标准，产品质量分别通过国际标准 ISO10582、欧盟标准 EN649、EN13329、美国标准 ASTM F1066、ASTM F1700、国家标准 GB/T 4085、GB/T 34440 等测试；环保性能分别通过美国 Floorscore、法国 A+、德国 AgBB、欧盟 CE、RoHS2.0、REACH 法则等认证；防火性能通过 EN13501、ASTME648、GB8624 等检测，均达到难燃 B1 级；声学性能通过 ISO140-8、ASTME492、ASTME989-06 等监测， Δ IIC 最大可达到 24dB；霉抗菌通过 ASTM G21 检测最高可达 0 级；通过 ISO22196 认证，产品抗菌率高达 99.9%，并获得 Tick-Mark 证书。

In line with international standards, the product quality has passed the international standards such as ISO10582, EU standards EN649, EN13329, American standards ASTM F1066, ASTM F1700, national standards GB/T4085, GB/T 34440 and other tests; The environmental protection performance has been certified by American Floorscore, French A+, German AgBB, EU CE, RoHS2.0, REACH Law and so on. The fireproof performance has been tested by EN13501, ASTME648, GB8624 and so on, and the acoustic performance has been monitored by ISO140-8, ASTME492 and ASTME989-06, and the maximum IIC can reach 24dB; The antibacterial rate of the product is as high as 99.9% after passing the ASTM G21 test; The product has been certified by ISO22196, and the Tick-Mark certificate has been obtained.



碳晶石墙板

ECR WALL PANEL

符合国际标准，产品质量分别通过国际标准 ISO11833，欧盟标准 EN15102、EN15534，美国标准 ASTM D7031、ASTM D6662，国家标准 GB/T24137、GB/T22789 等标准检测；环保性能分别通过欧盟 CE、RoHS2.0、REACH 法则等认证；防火性能通过 EN45545、ASTME162、GB8624 认证，均达到难燃 B1 级；声学性能通过 ISO140-3、ASTME90、GB/T19889.3 等标准监测，R 最大可达到 20dB；防霉抗菌通过 ASTM G21 检测最高可达 0 级；通过 ISO22196 认证，产品抗菌率高达 99.9%，并获得 Tick-Mark 证书。

In line with international standards, product quality has passed the international standards such as ISO11833, EU standards EN15102, EN15534, American standards ASTM D7031, ASTM D6662, national standards GB/T24137, GB/T22789 and other standards. Environmental performance has been certified by EU CE, RoHS2.0, REACH rules and so on; The fireproof performance has been certified by EN45545, ASTME162 and GB8624, and all reach the level of B1; The acoustic performance was monitored by ISO140-3, ASTME90, GB/T19889.3 and other standards, and the maximum R value can reach 20dB. The anti-mildew and antibacterial test can reach level 0 at most through the ASTM G21 test; through the ISO22196 certification, the antibacterial rate of the product was as high as 99.9%, and the Tick-Mark certificate was obtained.

产品体系

PRODUCT SYSTEM

材料事业部 FABRIC DIVISION



思嘉充气艇材料 SIJIA Inflatable Boat Material



思嘉充气艇材料 SIJIA Inflatable Boat Material



思嘉气密材料 SIJIA Airtight Material



思嘉气密材料 SIJIA Airtight Material

休闲生活

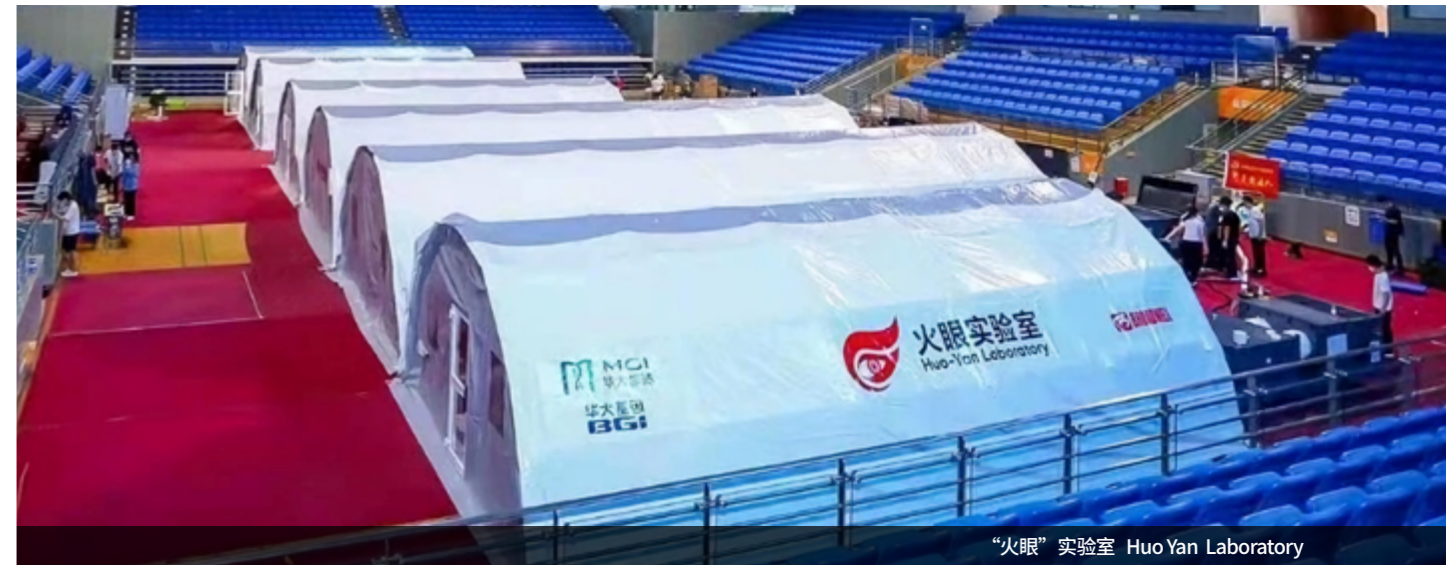
LEISURE LIFE



方舱医院 Mobile Cabin Hospital



“猎鹰号”实验室 Falcon Laboratory



“火眼”实验室 Huo Yan Laboratory

医疗防护

MEDICAL PROTECTION

CREATIVE SPACE



2022 北京冬奥会装配式篷房 Beijing 2022 Winter Olympics Prefabricated Tent



思嘉防水卷材 SIJIA Waterproof Membrane



思嘉篷房材料 SIJIA Tent Material

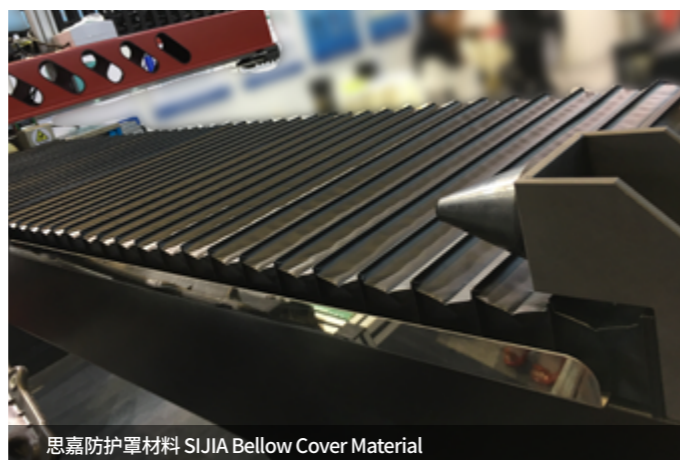


创意空间

思嘉建筑膜结构材料 SIJIA Membrane Material



思嘉卷帘门材料 SIJIA Rolling Shutter Door Material



思嘉防护罩材料 SIJIA Bellow Cover Material



思嘉气模材料 SIJIA Inflatable Material



思嘉涉水防护服材料 SIJIA Wader Material



思嘉卡车篷盖材料 SIJIA Truck Cover Material

创新生活

INNOVATIVE LIFE



空间布材料 - 卡亚船 Double Wall Fabric - Kayak



空间布材料 - SUP Double Wall Fabric - SUP



空间布材料 - 水池养殖材料 Double Wall Fabric - Aquaculture Pool Tarpaulin



空间布材料 - 冲浪板 Double Wall Fabric - Stand Up Paddle



空间布材料 - 瑜伽垫 Double Wall Fabric - Yoga Mat



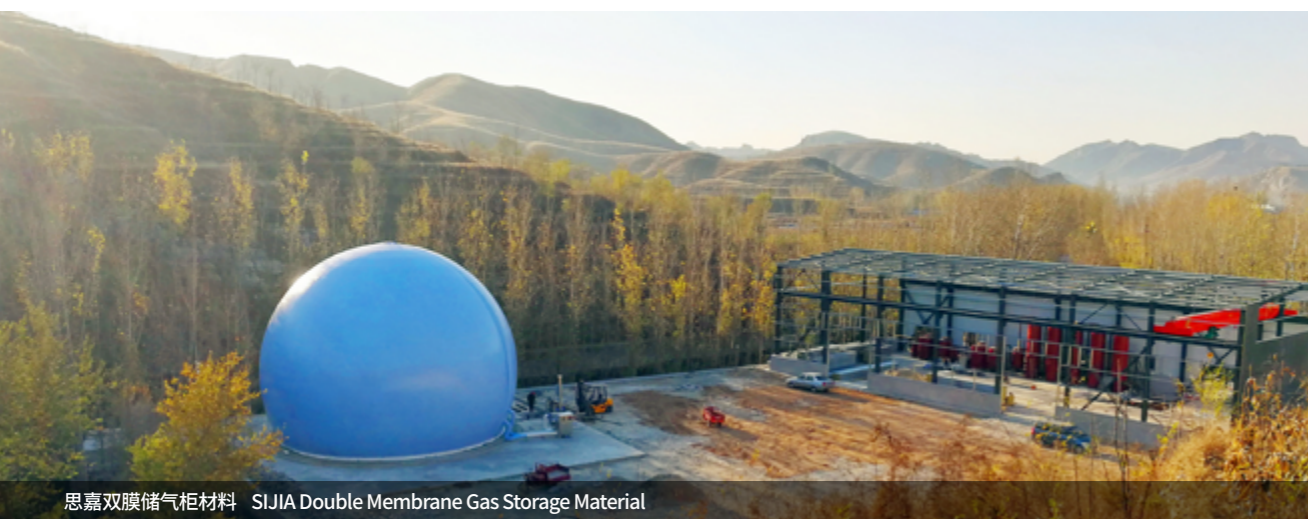
空间布材料 - 充气水上平台 Double Wall Fabric - Inflatable Water Platform

ECO-FRIENDLY

绿色环保



环保沼气生态能源项目 Environmental Biogas Eco Energy Project



思嘉双膜储气柜材料 SIJIA Double Membrane Gas Storage Material

HEALTHY LIFE

健康生活



TPU 医疗隔离舱材料 TPU Medical Isolation Cabin Material



TPU 医疗床垫材料 TPU Medical Mattress Material



TPU 安全气囊材料 TPU Airbag Material



TPU 气嘴材料 TPU Air Valve Material



TPU 冰包材料 TPU Ice Bag Material



TPU 储水袋材料 TPU Water Storage Bag Material



TPU 轮船试重袋材料
TPU Load Testing Water Weight Bag Material



TPU 箱包材料 TPU Bag Material



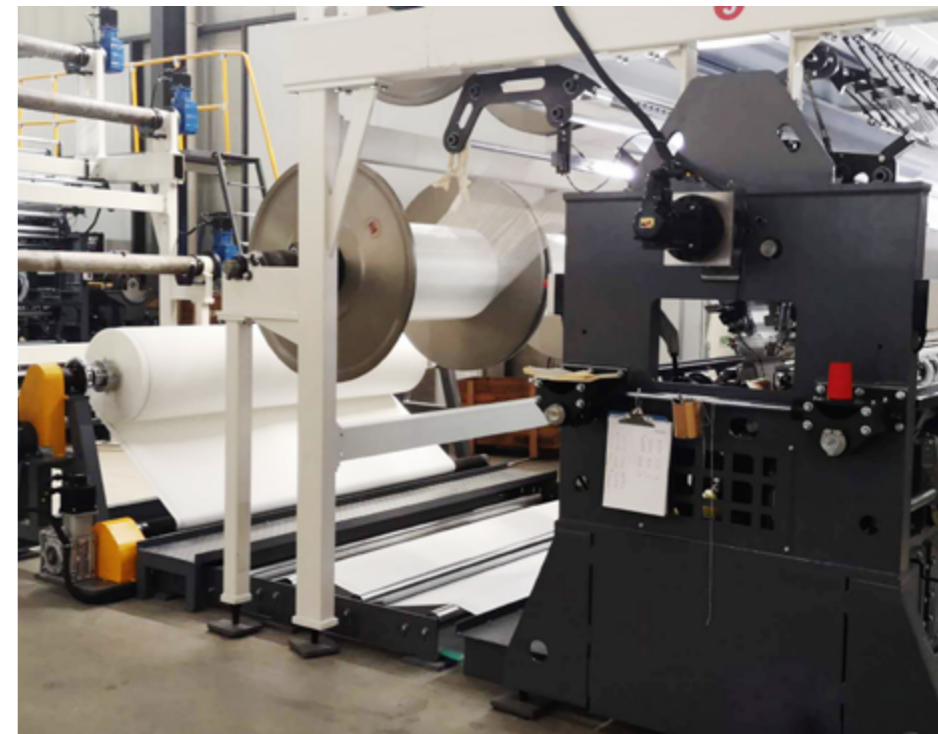
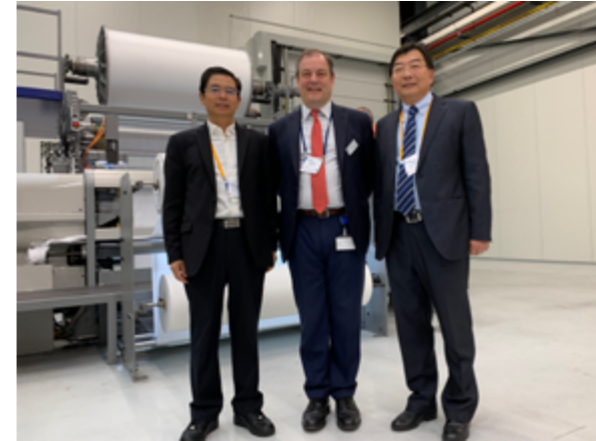
TPU 按摩椅气囊材料
TPU Massage Chair Airbag Material



TPU 救援起重气囊材料 TPU Rescue Lift Airbag Material

工业布事业部

INDUSTRIAL FABRIC DIVISION



FABRIC MANUFACTURE

网布织造



超能芯建材事业部 SIJIA Eco Building Material Divison

政务 Government



山东省青岛市平度市人民大会堂项目 People's Great Hall in Qingdao



“榕博汇”人才驿站 "Rongbohui" Talent Center



罗源县人民法院 Luoyuan People's Court

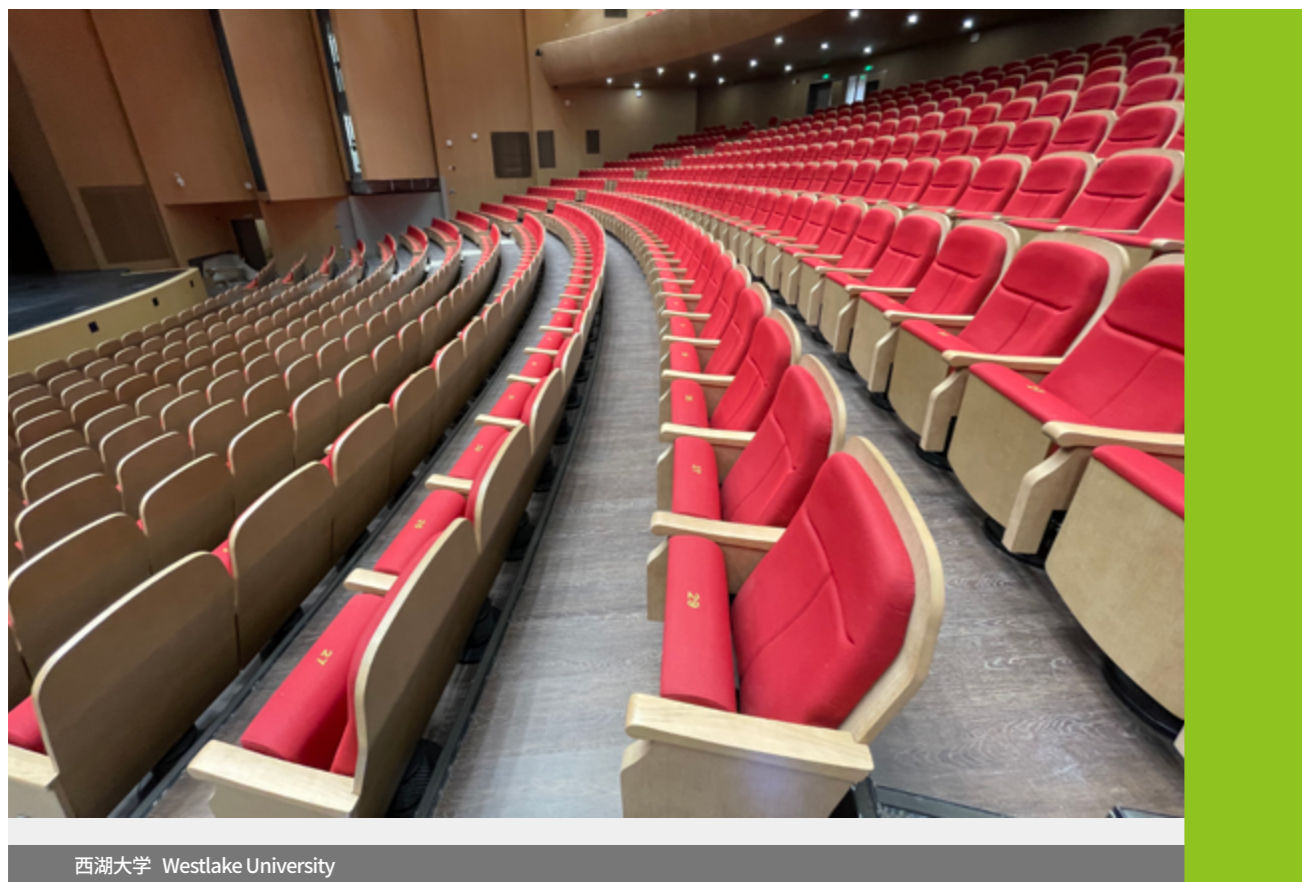


厦门大学材料学院 College of Materials, Xiamen University



教育
Education

郑州工商学院兰考校区图书馆 The Library of Zhengzhou Technology and Business University



西湖大学 Westlake University



三明医学科技职业学院 Sanming Medical And Polytechnic Vocational College



郑州新东方海马公园校区 New Oriental School in Zhengzhou

CASE STUDY

重点工程案例

展馆 Museum



福建省革命历史纪念馆 Fujian Province Revolutionary History Museum



陆丰市黄厝寮周恩来在金厢革命活动展览馆 The Museum of Zhou Enlai's Revolution Activities in Jinxiang



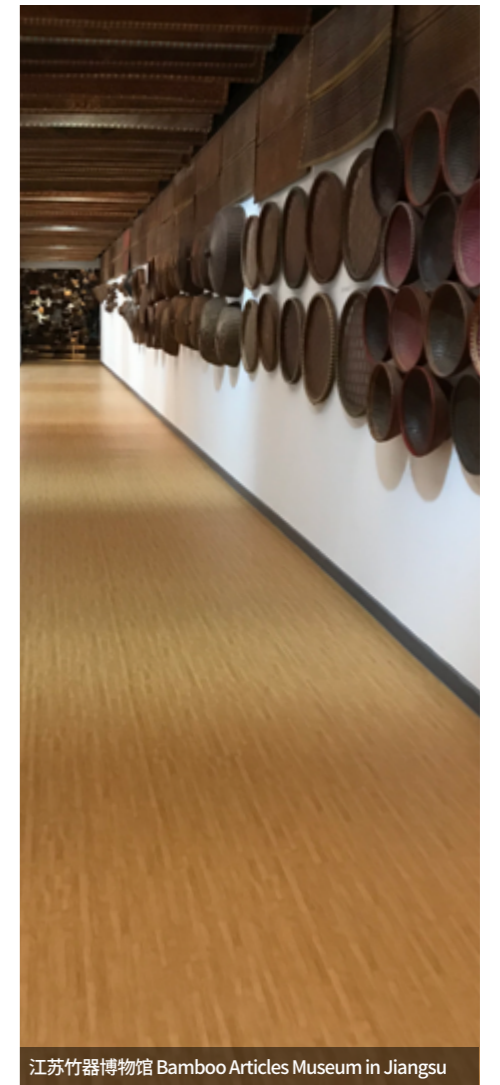
广州政协文史馆 CPPCC Culture & History Museum in Guangzhou



榆林地质博物馆 YuLin Geological Museum



江苏汉文化博物馆 Chinese Culture Museum in Jiangsu



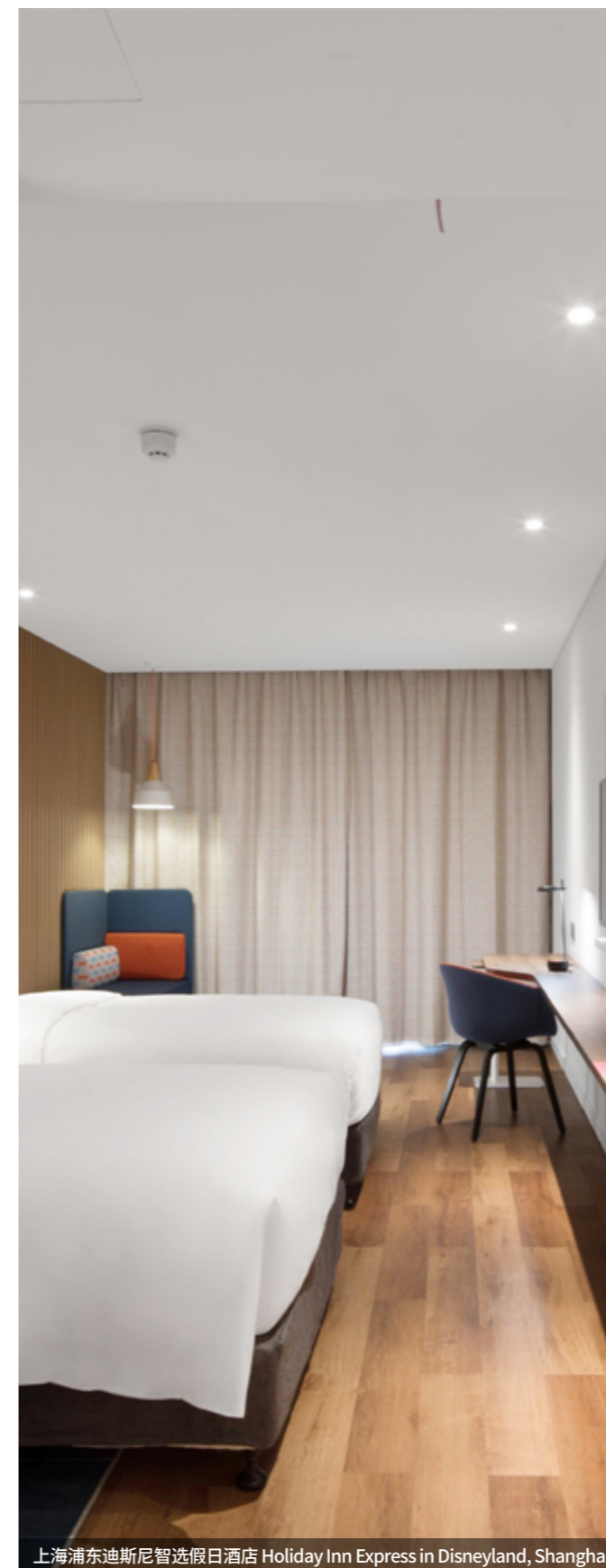
江苏竹器博物馆 Bamboo Articles Museum in Jiangsu

酒店

Hotel



珠海隔离酒店 Zhuhai Isolation Hotel



上海浦东迪士尼智选假日酒店 Holiday Inn Express in Disneyland, Shanghai



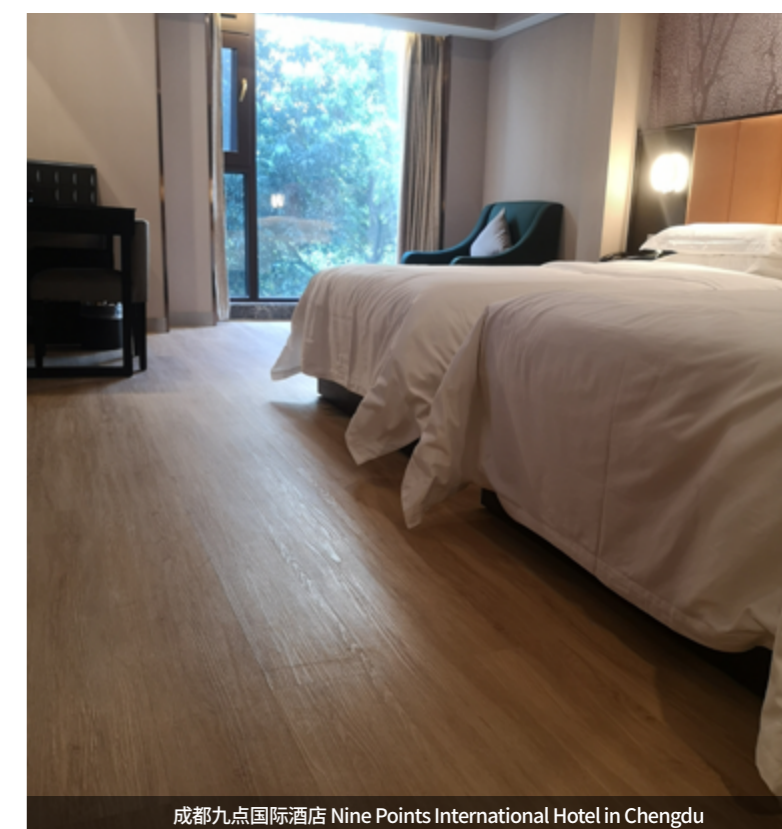
青口紫阳财富酒店 Ziyang Fortune Hotel in Fuzhou



南宁恒美·新西里酒店 Nanning Hengmei · New Silesia Hotel



中海凯骊酒店 The Coli Hotel



成都九点国际酒店 Nine Points International Hotel in Chengdu



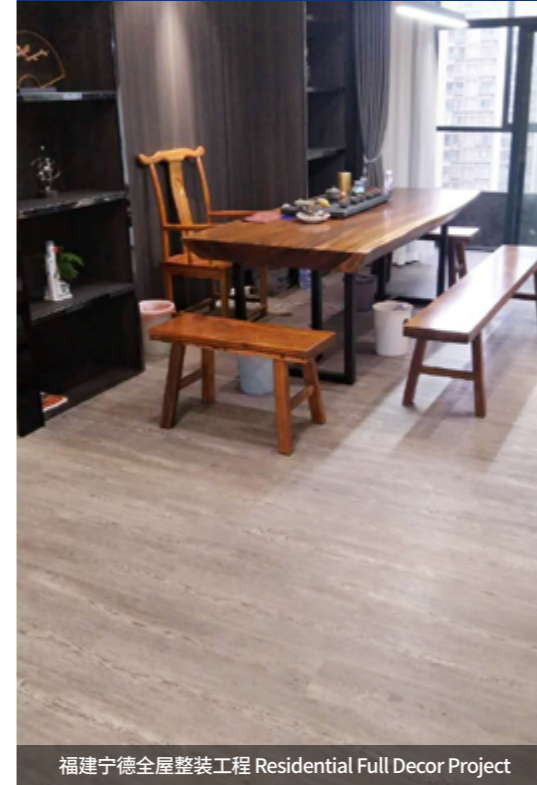
苏州亚厦设计院 Suzhou Yasha Design Institute



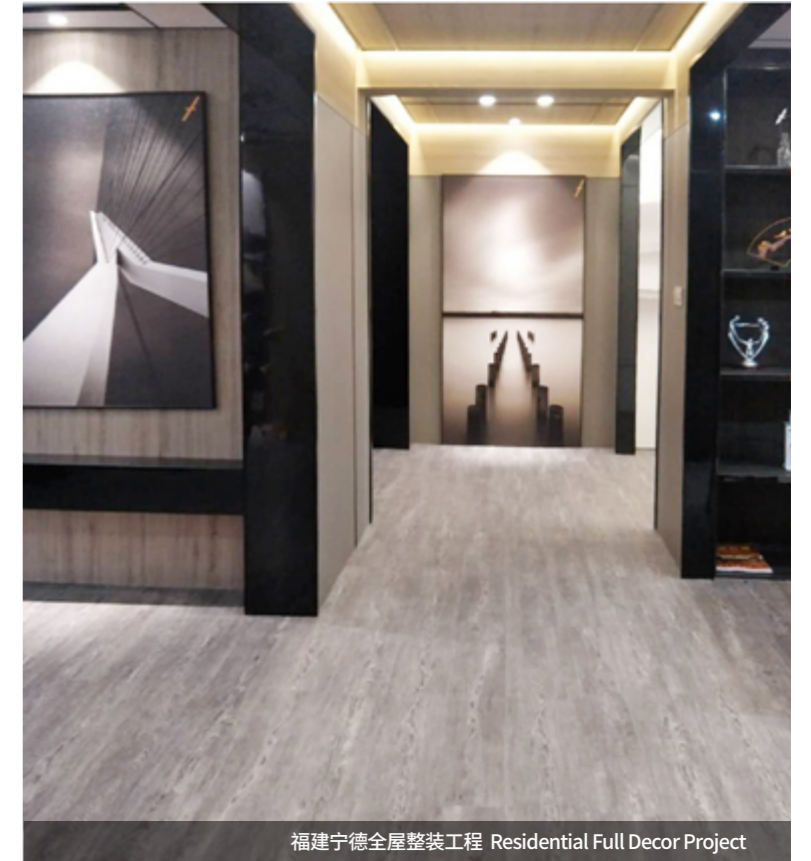
深圳万科云城办公室 Shenzhen Vanke V-city the Office



特力林办公及展厅 Fujian Teclean Office and Show Room



福建宁德全屋整装工程 Residential Full Decor Project



福建宁德全屋整装工程 Residential Full Decor Project

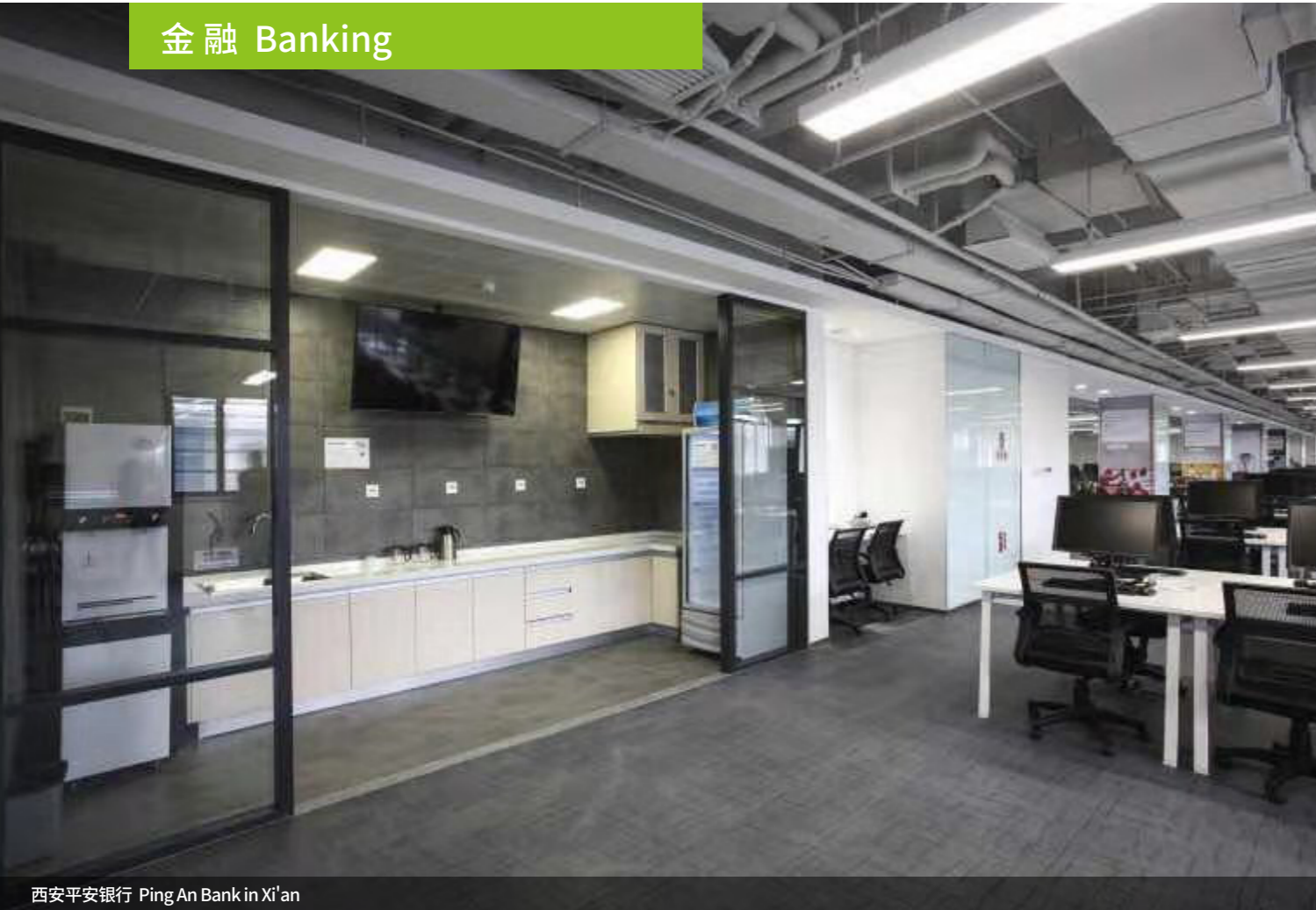


佛山顺德容桂碧桂园观澜苑 The Country Garden Estate Project in Foshan



福州长乐乔龙家居展厅 Home Exhibiton Room in Fuzhou

金融 Banking



西安平安银行 Ping An Bank in Xi'an

餐饮 Catering



福州三盛国际中心 - 玛芽咖啡 MAYA Cafe in Fuzhou San-Sum International Center



英国伦敦商业街休闲吧 Leisure Bar in London

康养 Health Care



广西四季健身俱乐部 Seasons Gym in Guangxi



广西南宁五月天健身会所 Mayday Fitness Club in Nanning, Guangxi

零售 Retail



武汉中百仓储超市 Zhongbai Supermarket in Wuhan



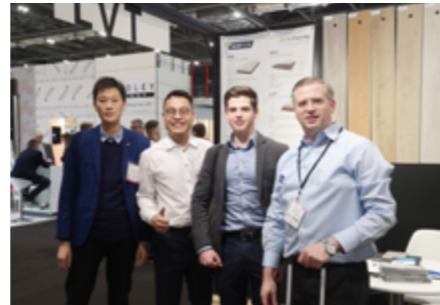
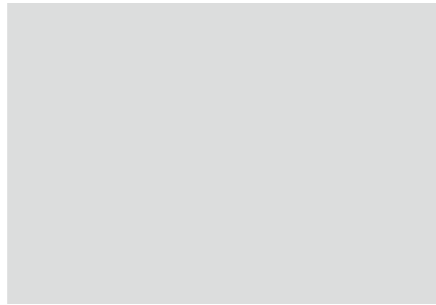
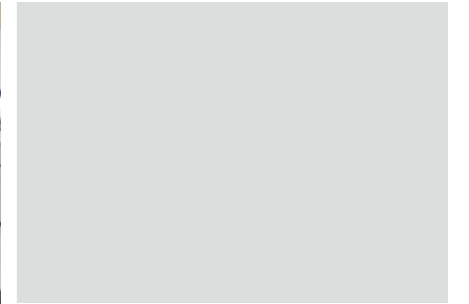
温州奥康鞋业专卖店 Aokang Shoes Exclusive Shop in Wenzhou

服务全球客户

SERVE
GLOBAL
CUSTOMERS



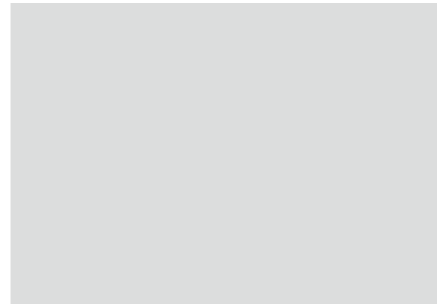
SERVE



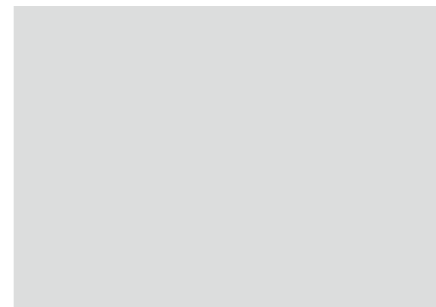
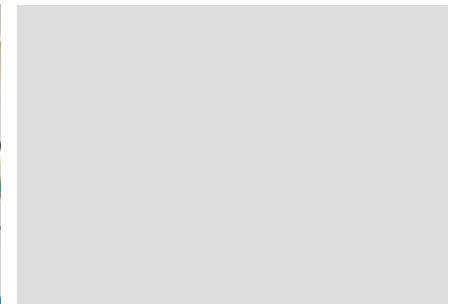
INTERNATIONAL

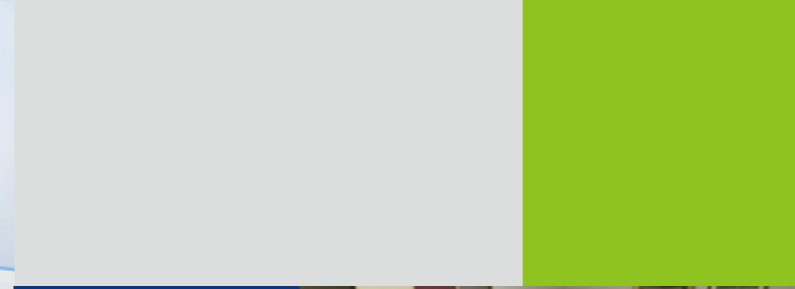
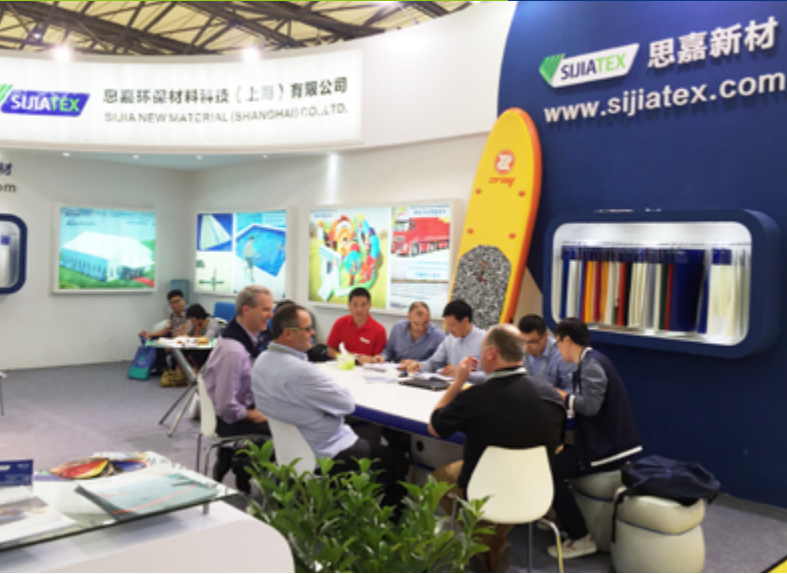
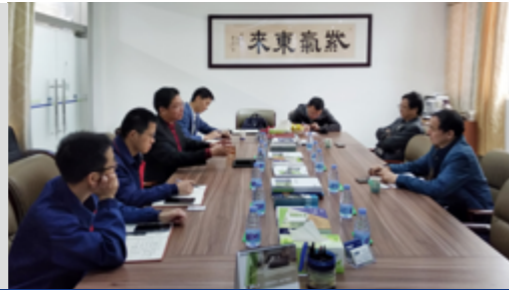


PROFESSIONAL



**GLOBAL
CUSTOMERS**





社会责任

SOCIAL RESPONSIBILITY

建设生态、文明、健康的思嘉产业园
Building the ecological, civilized and healthy SIJIA Industrial Park



可持续管制方针 Sustainable Control Policy

思嘉主要从事研发、制造及销售环保功能性新材料产品及延伸产品零甲醛超能芯地板、碳晶石墙板产品业务。因为产品的环保性能及广泛的应用领域，集团客户遍布全球 100 多个国家及地区。作为对社会负责的企业公民，集团建立可持续发展的商业模式，通过实行环境、社会及管制正常，有效管理相关可持续发展议题的影响。

SIJIA is principally engaged in the research, development, manufacture and sale of environmental-friendly and functional new material products and extended products of zero formaldehyde super core flooring products and ECR wall panel. Due to the environmental performance of the products and the wide range of applications, our customers are located in more than 100 countries and regions around the world. As a socially responsible corporate citizen, SIJIA Group establishes a sustainable business model that effectively manages the impact of relevant sustainability issues through environmental, social and regulatory practices.

企业发展，安全先行 Safety Awareness

为保障安全生产，集团各分公司将安全生产宣传教育活动贯彻到底，定期开展安全生产宣导培训和紧急疏散演练，落实精益管理 OPL 点滴教育，强化员工个人的安全意识；建立微型消防站，定期与地方安全管理部门联合开展消防车操作演练，提高应对紧急情况的应变救援能力。为保障员工健康，公司每年组织员工进行健康体检，并聘请资深医疗专家每月定期到厂区看诊，为员工提供健康咨询和诊疗服务；在生产车间，也配备了随处可见的洗眼器、急救药箱等安全防护用品。设备管理部门及安全管理办公室加强对厂区的安全监督检查和设备检修，确保生产活动在符合安全要求的条件下稳定开展。

In order to ensure safe production, each branch of SIJIA Group carries out the propaganda and education campaign of work safety to the end, regularly conducts work safety promotion training and emergency evacuation drill, implements lean management OPL education, and strengthens the personal safety awareness of employees. Establish small fire station, regularly carry out fire truck operation drills with local safety management departments, improve the ability to respond to emergencies. In order to protect the health of SIJIA people, the company organizes employees to take the physical checkups every year, and employs a medical expert to visit the factory every month to provide health consultation and medical treatment services for employees. In the production workshops, SIJIA also has first aid kit everywhere, such as eyewash device and emergency medicine kits. Equipment management department and safety management office shall strengthen the safety supervision and inspection and equipment maintenance of the factory to ensure that the production activities are carried out steadily under the conditions of meeting safety requirements.



环保节能减排 Environmental Protection Energy Saving and Emission Reduction

思嘉着力减少营运对环境带来的影响，并严格遵守国家及地区的环境法律法规，致力于维持高环保水平；引入智能化设备改造咨询公司，对生产设备进行自动化改造及智能升级；持续投入资金进行锅炉改造、生产线尾气排放的综合治理，通过生产及设备专项改善、节能减排措施，提高资源综合利用率，减少污染物排放浓度和总量，努力实现企业经济效益、社会效益和环境保护效益的协调发展；在各大厂区建设光伏发电项目，提高绿色能源使用比例，贯彻环保理念，为实现碳达峰、碳中和赋能。





精益管理总结大会



精益改善表彰

SIJIA is committed to reducing the impact of operations on the environment, and strictly abides by national and regional environmental laws and regulations to maintain a high level of environmental protection. SIJIA introduces intelligent equipment transformation consulting crew to upgrade the automation of production equipment, and continue to invest funds in boiler transformation, comprehensive treatment of production line exhaust emissions. And take measures for production and equipment improvement, energy conservation, comprehensive utilization of resources, and reduction of pollutant emission concentration. Also, SIJIA strives to achieve coordinated development of economic, social and environmental benefits. SIJIA group continues to invest funds to deal with the comprehensive treatment of exhaust emissions from boilers and production lines, build photovoltaic power generation projects in various factories, improve the proportion of green energy use, and implement the concept of environmental protection to achieve carbon peak and carbon neutral empowerment.

人才培养 Talent Development

思嘉集团视人力资源为最重要的资本，员工的发展及培训对集团的业务持续增长至关重要。我们致力于为员工创造平等机会、多元化休闲生活、丰厚的待遇及福利；尊重员工的多元化背景，确保员工享有平等的就业环境与机会；根据员工岗位和职级，提供多样式的线上与线下培训课程，同时建立晋升制度，为不同岗位的员工提供职业发展机会。思嘉员工平均年龄在30岁左右，以80后、90后居多，因此调动他们的积极性和创造性，对企业的发展起着至关重要的作用。集团希望通过培训及发展渠道，提升员工的安全意识、岗位技能及知识素养，从而提升集团经营效率，增强竞争力。

SIJIA Group regards human resources as the most important capital. The development and training of employees are critical to the Group's continuous business growth. We are committed to creating equal opportunities, various leisure life and generous treatment and benefits for employees. We embrace their diverse backgrounds and ensure that they have equal working environments and opportunities. According to the position and rank, SIJIA provides multi-style online and offline training courses and establishes a promotion systems for those employees in different positions and with different levels. The average age of SIJIA employees is around 30 years old, mostly were born after 80s and 90s. Therefore, mobilizing their enthusiasm and creativity plays a vital role in the development of the company. The Group hopes to raise employees' safety awareness, job skills and knowledge accomplishment through training and development, thereby enhancing the efficiency of the entire group and increasing competitiveness.



TRADE UNION CONSTRUCTION

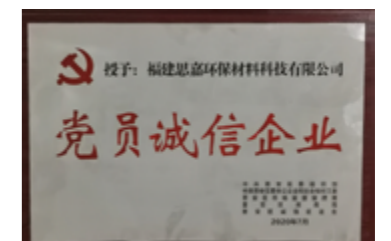
党团、工会建设

推进民营企业党工团建设，充分发挥工会的组织协调作用、党员先锋模范作用和青年团员生力军作用，对思嘉在思想政治教育、文化建设、人才积聚、协调关系、优化环境等方面工作的开展发挥了积极的作用。集团高度重视党工团建设，2006年成立工会委员会、2008年成立团支部、2010年成立党支部，深入挖掘和有效利用党工团组织资源，在实际工作中与时俱进，开拓创新，为企业更有序、更健康、更稳定的发展做出了重要的贡献。

思嘉党支部多次被授予区党员先锋岗、区先进基层党组织；公司被评为党员诚信企业，荣获福建省“五一”劳动奖状；团支部是区五四红旗团支部；工会于2015年被全国总工会授予“全国模范职工之家”的荣誉称号。

SIJIA promotes to build the labor union, giving full play to the labor union's organization and coordination ability, and creativity of youth league members, which advance SIJIA's work in ideological education, cultural construction, talent accumulation, coordination and optimization of the environment. In the year of 2006, the Trade Union Committee was established, and the Youth League Branch was established in 2008. The groups were deeply explored and effectively utilized to keep up with the times, development and innovation in actual work, which makes SIJIA orderly, healthy, and stable in the further developing path.

SIJIA Party Branch has been awarded the district party member pioneer post and district advanced grass-roots party organization for many times. SIJIA was rated as a party member integrity enterprise, and won the "May 1st" labor award in Fujian Province. The SIJIA Youth League branch is the May Fourth Red Flag Youth League branch of the district. The Trade Union Committee was awarded the honorary title of "National Model Workers' Home" by the National Federation of Trade Unions in 2015.



社会关怀

SOCIAL CARE

面对社会发展新常态所带来的挑战与机遇，我们将可持续发展与“回馈”的社会责任理念相结合，积极参与精准扶贫、乡村振兴、助学助老助困和抗疫行动等公益事业，持续践行社会责任。

参与扶贫协作

集团参与东西部扶贫协作，每年为甘肃渭源贫困村提供资金和物资支持，从基础设施建设、产业发展、人才协作等方面，开展立体、全面的精准帮扶行动，并为渭源籍、凉山彝族务工人员提供就业岗位和良好的就业环境。

助力乡村振兴

集团积极参与“千企帮千村”、“万企兴万村”行动，关心和支持结对帮扶村的发展。思嘉启动降虎村生态基地项目建设，聘请当地村民复耕 100 亩荒地，开展产业扶贫，帮助村民增收；规划开展降虎村古森林防护和农业观光项目，实现产业扶贫和生态环保事业的有效结合。思嘉助力宁夏固原市乡村振兴新征程，捐赠帮扶金，助力闽宁协作。思嘉于 2020 年获评福建省“千企帮千村”助村富民明星企业。

践行公益慈善

2019 年，集团成立福建省思嘉慈善基金会，以“扶贫助困 弘扬大爱”为宗旨，开展公益慈善活动。多年来，思嘉通过慈善总会为山区小学、企业周边学校捐赠款项和物资，捐赠资金支持福州则徐中学桂湖校区建设和闽江学院应用型人才培养，助力教育事业发展；开展重疾帮困、老人慰问活动等助老助困项目，深化社会责任实践。

共同抗击疫情

自疫情发生以来，思嘉集团全力生产抗菌篷房材料、膜材等产品，全力支援各地方舱医院、硬气膜核酸检测实验室等设施搭建；为抗疫一线捐赠防疫基金、防寒冲锋衣等物资，为抗疫医护人员捐赠披肩式按摩仪等慰问品。思嘉集团与全社会共同抗击疫情，共克时艰。

SIJIA always pays attention to the common development of society and group-self. Facing the challenges and opportunities brought by the new normal of social development, we have combined sustainable development with the concept of social responsibility. By continuous deepening of social responsibility practice, we firmly establish the concept of "Green nature is golden wealth". At the same time, SIJIA actively participates in public welfare undertakings, such as disaster relief, targeted poverty alleviation, and promotion of rural revitalization and educational development, and continues to practice social responsibility.

Participation in Poverty Alleviation Collaboration

The Group participates in poverty alleviation cooperation between the east and the west, and provides financial and material support to Weiyuan poverty-stricken village in Gansu province



every year. Sijia carried out three-dimensional and comprehensive precise assistance actions from the aspects of infrastructure construction, industrial development and talent cooperation, and provided jobs and a good employment environment for Yi nationality workers from Weiyuan and Liangshan.

Help Rural Revitalization

The Group actively participates in the actions of “Thousands of Enterprises Helping Thousands of Villages” and “Ten Thousand of Enterprises Revitalize Ten Thousand of Villages”, and cares for and supports the development of paired villages. Sijia started the construction of Xianghu Village Ecological Base Project, hired local villagers to re-cultivate 100 acres of wasteland, carried out industrial poverty alleviation, helped the villagers increase their income, and planned to carry out the protection of ancient forests and agricultural tourism projects in Xianghu Village to achieve an effective combination of industrial poverty alleviation and ecological environmental protection. Sijia assisted the new journey of rural revitalization in Guyuan City, Ningxia Province, donated funds and help the cooperation between Fujian and Ningxia. In 2020, Sijia was awarded the Star Enterprise of "Thousands of Enterprises Helping Thousands of Villages" in Fujian Province to help the villages and enrich the people.

Practice Charity

In 2019, Sijia Group established the Fujian Sijia Charity Foundation to carry out public welfare activities with the purpose of "helping the poor and promoting great love". Over the years, Sijia has donated money and goods to primary schools in mountainous areas and schools around the company through the Charity Federation, and donated funds to support the construction of the Guihu Campus of Fuzhou Zexu Middle School and the training of applied talents in Minjiang University to help the development of education. Sijia has implemented projects to help the elderly and difficulties such as helping the poor with serious illnesses and condolences for the elderly, and to deepen the practice of social responsibility.

Fighting the Epidemic Together

Since the outbreak of the epidemic, Sijia has been producing anti-bacterial canopy materials, membrane materials and other products, supporting the construction of facilities such as square cabin hospitals and hard air membrane nucleic acid testing laboratories; donating materials such as epidemic prevention funds and cold weather vests to the front line of the epidemic fight, and donating sympathy items such as shawl massagers to the medical staff fighting the epidemic. Sijia Group joined hands with the whole community to fight the epidemic and overcome the difficulties together.